

Union Church of Lake Bluff

2020 Annual Report

January 31, 2021



Prepared for our Members by the
Board of Trustees and the Board of Elders

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Pastors' Report

If anyone had told us in March that we would not be together for worship on Palm Sunday, Easter, Confirmation Sunday, Kickoff Sunday, Hanging of the Greens and Christmas Eve, no one would have believed it.

Our jaws would have really dropped, though, when they told us that we would have more people joining us for worship from all over the country and around the world than ever before. We shared grief with those in Italy. We became the surrogate worship service for a little church in upstate New York for the summer. The pastors who never wanted to be televangelists learned how to broadcast on Facebook Live.

Our heads would have continued to shake as we heard that there would be no Work Trip either. After decades of annual trips, having a trip during a pandemic was out of the question. Again, though, the level of outreach giving exploded in response to the deep needs of the world around us. We gave heavily to the COOL Food Pantry in Waukegan and to the churches in North Chicago. We found our way to assist those who were meeting needs in the city. We gave a lot of support to Lake Forest and Lake Bluff families through the schools. Almost as soon as our standard way of giving was shut down, opportunities arose to give in new ways. Our amazing congregation rose generously to meet those needs.

Somehow, without being able to be together in person, our congregation feels more connected than ever. The Boards of Trustees and Elders have done good work through zoom meetings, managing the needs of the church, shutting down what needed to be shut down and taking the opportunity to fix a few things. (We love the steeple lights being on again!) In a time of no singing, Judy Kohl and Natasha Mah have shared their amazing gifts on the piano and the organ. People have found ways to support one another through COVID but also through the regular losses and challenges of life.

Finally, this fall, the church, thanks to John Quick, Dean Thuente, Mike Bielski and Jim Moss and the rest of the finance committee, had a successful financial campaign in the most challenging year imaginable. In addition, to all of our surprise, the church received the single largest gift in our history.



Many unknowns remain. When will a sufficient number of people be vaccinated so that we can worship in person together again? Will we be able to have a Work Trip this year? Will we be able to restart Sunday School next fall? The questions could go on and on.

Here's what we know. We will continue to make safe choices that protect everyone's health. We will continue to discover new ways to be who we have always been as we face the latest challenges. We will always have our eyes open for ways to love our neighbors and help those in need, some of whom will be folks from inside the church, some of whom will be our neighbors near and far. We will do everything we can to be God's church in this time and in this place.

Thank you all for your support! Imagine the stories we will tell one day!

Mark and Tracy Hindman, Pastors

Moderator's Report

The Union Church of Lake Bluff has weathered many shifts and changes throughout its history and since last spring, with the closing of in-person worship, has adapted to the pandemic with offerings of online worship to meet the needs of the congregation. What would we have done without Emma Hindman and her help with new technology to make Sunday's feel kind of normal as we gathered for worship?



Our online worship to has brought together members and friends from all over the country. It has been a great gift of this unusual time. We have joined with each other for online communion, hanging of the greens and weekly worship service. Our courtyard was used as much as possible during the nicer weather. Thank you so much, Mark and Tracy, for being such stabilizing forces during these uncertain times.

Our congregational meeting met virtually October 4 to approve the 2021 budget with presentations from the finance committee to continue the

stewardship and mission of the church.

The Church Council (Boards of Elders and Trustees) met August 11 via Zoom to share information from both groups. The pandemic task force shared ideas to keep us safe during these times. UCLB has taken a conservative approach to returning to in-person worship until the vaccine is available. Mark said that there is a beginning, middle and end to this pandemic and the goal is to get to the other side with as many healthy people as possible. He is convinced we can do this.

We have received a large gift from a donor and all of the committees have gotten together with their wish lists for the best use of this generosity. During these unusual times, it has offered hope for the future of UCLB.

Thank you for a bright future and long-lasting connections with our church family near and far.

Marian McNair, Moderator

Clerk of the Church's Report

Purpose: The clerk is a non-voting member of the Board of Elders and attends Trustee meetings to provide a tangible point of connection between the two boards. He/she shall keep minutes of all meetings of the congregation, church council and Elders. The minutes for these meetings are recorded and copies are available to members of the Church at any time.

Average Weekly Attendance:

In-person services (Jan. 4 – Mar. 8) 92 people

Facebook Live services (Mar. 13 – Dec. 13) – Averaging 245 views per week

Membership Update: 300

Baptisms: None

Third Grade Bibles: None

2020 Confirmation Class:

Finn Ackerson	Tommy Hart
Fritz Bielski	Sophia Lane
Tad Charlot	Jack Quick
Charlie Copp	Brent Stauffer
Ella Dangel Costello	Ave Stoiber
Connell Donohue	Jonathan Wojda
Sullivan Donohue	
Brady Gamrath	
Ryder Gamrath	

New Members: None

Weddings: None

Memorial Services: Patricia Bruce on March 7

Emily & Colin McBean, Co-Clerks



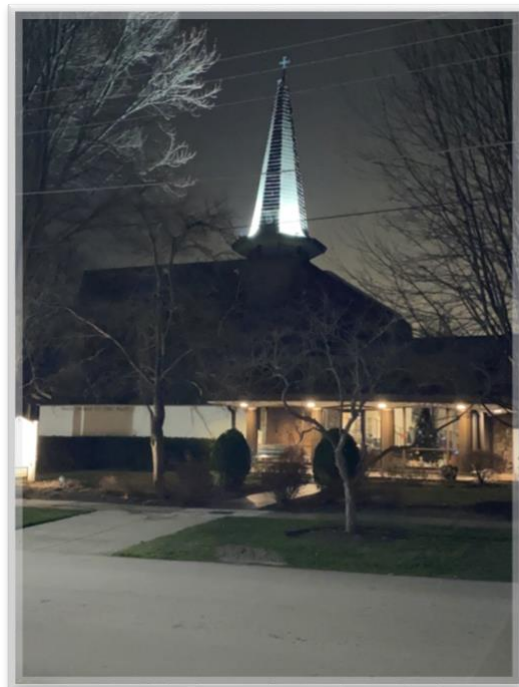
Board of Trustees Chair's Report

Mark has often spoken about the importance of a strong foundation. According to Google, this concept is actually mentioned more than 80 times in the Bible.

Luke 6:48 "They are like a man building a house, who dug down deep and laid the foundation on rock. When a flood came, the torrent struck that house but could not shake it, because it was well built."

Our flood came in the form of COVID 19 and like that house with the deep foundation, UCLB was not only able to move us beyond our goals by giving in new ways that we could not have imagined prior to the pandemic. My sincere gratitude to our church family for being the expression of Jesus's kingdom on earth.

Years from now when we look back at UCLB history, the capital campaign, when we purposefully created a solid financial future for our church, will be that pivotal time when we changed from being reactionary to being transformational. I want to thank church leaders Mark and Tracy, Anne Sorensen, Jim Moss and Jerry McDermott. Their foresight provided our congregation with a new vision of our future – the vision we now see in action. We plan for the future, not react to it. And we are able to support the community around us in times of need. Who would have known how stretched thin our vital frontline workers would be - those who stock our grocery stores, clean the hospital rooms and provide medical care to those in need?



Thanks to a generous gift from Ellie and Basil Borders, our steeple is once again lit!

Our reserve fund allows us to respond to certain future needs as well. Did you know that our reserve fund is planning for that new organ that we will need in 40 years or the new boilers and parking lot in 20 years? This is why reserves are now built into our budget.

Our foundation is strong thanks to the many gifts that our congregation shares with each other. Our Sunday school teachers plant that foundation, Mark and Tracy nurture its growth, Judy and Natasha fill worship time with joy, and so many of our members share their personal gifts in so many different ways.

Thank you for this opportunity to serve my church family.

Lori Lemme, Chair, Board of Trustees

Building and Landscape Committee Report

2020 was an exceptionally unique year, but despite the COVID lockdown and budget concerns, we were still able to complete a few targeted and long-awaited projects outside of regular maintenance.

The first major project of the year was the installation of new windows in Fellowship Hall, which made an amazing difference in the amount of light in the room. Also, a special thanks to Jon Hirsch for his generosity, providing some foundation repairs we found after inspecting the new windows.

We also are very thankful for Steve Ragsdale and all those at Ragsdale Inc. for all the work they completed around the church this year, including generously donating the treatment and staining of the courtyard pergola. We also contracted with Ragsdale Inc. to perform the painting needed around the new windows, the casing around the stained glass, all the casings around the front windows, entrance and front columns, along with one outstanding project for the year – repairing the Sanctuary ceiling due to a roof leak.

One of the most exciting projects came together thanks to a generous contribution from Ellie and Basil Border. With all that has transpired this year, it is nice to see our steeple illuminated once again after many years of darkness.

Mariani continues to be very diligent in their efforts to keep the landscape looking its best and making the necessary changes as needed. It should also be noted that they, along with many other vendors/contractors, have been extremely understanding of the church's concerns and needs during the pandemic and have worked with us to reduce services/fees, etc. without bias or penalty.

As we close out this year and start looking toward 2021, we are strategizing and targeting ideas for potential projects and possible improvements. An extra thanks to Jim Moss, Dean Thuente, Dee Tiffany, Mark and Tracy Hindman for all their support, help and input for the new chair of this committee in 2020.

William Beardman and Jon Hirsch, Co-Chairs, Building and Landscape; Committee Members: Jerry McDermott, Ellie Borders, Christian Erzinger, Mark Hindman, Tim Jantsch, Bill Nordeen and Steve Ragsdale.

Endowment Committee Report

The role of the Endowment Committee is to administer UCLB's Endowment Fund, Roof Fund and more recently established Reserve Funds. The primary activities of the committee are to ensure we have adequate liquidity to fund expected projects over the coming 12 months and to select and review third-party managers engaged to invest funds not needed for liquidity. The committee seeks input from all areas of the church to determine the timing and cost of upcoming projections. Most recently the committee has been focusing on getting input on potential uses of a recent large gift (\$400K+) UCLB received to determine allocation needs between liquidity and long-term investment.

The tables at the end of this report evidence that we remain on track for funding all known projects and reserve targets. The robustness of our various funds has allowed UCLB to pursue desired investment in a timely manner. In 2020, expenditures have been made to support the window replacement project, interior painting and drywall repair, roof maintenance and enhancements to the exterior lighting of the church. Funding of these projects from funds outside the operating budget allowed UCLB to pursue necessary investments in its infrastructure during a time when Covid-19 was putting pressure on its operating budget.

Endowment Fund

The Endowment Fund now has roughly \$180K. These funds are managed by UBS. We maintain another \$12K in cash to fund projects. Our goal is to increase this fund to \$400K by 2030. This goal was established as part of the Capital Campaign when studies showed a prudently run church would have an Endowment Fund that approximates one year's operating expenses. This would provide emergency funding for operations in a stress scenario where revenues would stop coming to the church for a prolonged time period. The Endowment Fund also serves to provide financial resources for a church looking to grow its ministry through the introduction of new programs or meaningful expansion of current programs. We believe our Roof Fund and Reserve Funds provide a first line of defense to address unforeseen stress events and therefore our Endowment can truly be viewed as a meaningful source of funds to invest in the mission of the church.

Roof Fund

The Roof Fund now has roughly \$118K. The funds are managed by UBS with a less aggressive profile than is used for managing the Endowment Fund. This fund was established by a generous donor in 2015 at a time when we feared major roof repair expenses, including a complete replacement of the current roof, would be needed in the near-term. With the funds made available, we engaged roofing experts to assess our needs. Positively, the expenditure of less than \$10K has addressed the leaking and drainage issues we were experiencing. Ongoing maintenance funded by the Roof Fund has prolonged the life our current roof and assessments from roofing companies have concluded our full replacement will be cheaper than the \$100K price tag we originally estimated.

Reserve Funds

The Reserve Funds now have a total balance of roughly \$707K. It should be noted this balance includes the large gift of \$400K+ received in November that is currently being reviewed in terms of how funds will be deployed. A portion of the Reserve Funds are held in cash representing near-term expenditure plans and

the needs for areas like Operations and Outreach to have a permanent liquidity reserve to securely fund ongoing activity. The portion of the Reserve Funds held for long-term needs are managed by UBS with an investment profile similar to the Endowment Fund. The Reserve Funds include identified needs for replacing core assets like the parking lot, organ, boilers and other more mundane items that go unnoticed until they need to be replaced. In addition to these earmarked funds, the Reserve Funds also include conservative estimates of unforeseen events that carry a price tag larger than our operating budget would be able to handle. This might include items such as plumbing, water drainage, lighting, appliances at the manse and landscaping/hardscaping of the courtyard. The intent is to have funds available for clear needs in a timely manner rather than having to delay projects or put undue pressure on the operating account.

Looking to 2021

The Endowment Committee looks forward to working with other officers and members of the congregation in determining how to employ the recent gift in a manner that addresses current needs and preserves funds for future investment.

If you are seeking to get involved in UCLB that requires 2-3 meetings per year and touches on all the primary areas of the church, the Endowment Committee is the place for you. We welcome new committee members and the ideas and energy they bring to the table.

Flow of Funds			Funds & Reserves to Goals			
Activity	YTD	MTD	Fund/Reserve	Balance	Goal	On Target?
Starting Balance	\$441,410	\$944,577	Endowment	\$193K	\$400K	Yes
New Inflows*	\$433,021	\$0	Roof Fund	\$118K	\$100K	Yes
Outflows to Projects	(\$11,315)	(\$3,060)	B&G Reserve*	\$88K	\$78.5K	Yes
Cash Gained/(Used) Operating Activity	\$97,102	\$54,496	Operations Reserve & Liquidity Fund	\$147K	\$130K	Yes
Cash Gained/(Used) Outreach Activity	\$4,984	\$650	Outreach Reserve & Liquidity Fund**	\$34K	\$54K	Yes
Investment Appreciation (Depreciation)	\$56,260	\$21,053	*Plan includes spending \$100K thru 2030			
Other/Mgt Fees	(\$3,746)	\$0	**Plan includes spending \$5K thru 2030			
Ending Balance	\$1,017,717	\$1,017,717				

Note: Status vs. Goal table does not include recent gift as funds not yet allocated.

Jim Moss, Chair, Endowment; Committee Members: Katy Beardman, Will Beardman, Mike Bielski, Scot Butler, Lori Lemme, Jerry McDermott, John Quick, George Schulz and Dean Thuente

Finance Committee

The Finance Committee oversees the financial elements related to the operational needs of the church. On a monthly basis, the committee monitors the monthly financial reports that are prepared by our independent outside accountant and reports any trends on church revenues and expenses relative to the annual budget to the trustees. The committee also prepares the annual budget of the church that it presents to the congregation at a special meeting for discussion and approval. Finally, in conjunction with the annual budget, the Finance Committee conducts the annual pledge campaign to raise and collect the funds required for the daily operational needs of the church.

Dean Thuente became Finance Chair in 2020, taking over from Jim Purky. The year started out very well, with Loose Plate and Pledge revenue coming in ahead of schedule. As Q1 came to a close, the concerns over COVID were growing. In spite of the uncertainty, we were able to weather the storm due to four contributing factors:

- Accelerated 2020 Pledges – We communicated our cash flow concerns to the congregation and the response was overwhelming. April's pledge revenue was almost \$67K, more than double what we budgeted for that month.
- SBA Paycheck Protection Program Loan (PPP) – Thanks solely to a tremendous amount of work by Jim Moss, we secured a \$47K loan from the PPP. Even better, we were told in early January that the entire amount has been forgiven by the SBA.
- Accelerated 2021 Pledges – We received \$71K of 2021 Pledge Campaign contributions during calendar 2020. This again is roughly double our average for prepayments.
- Lower Costs of operating the church – Without in person services, we were able to cut expenses. The savings predominantly came from Administrative & Program Expenses. We came in 30% below our budgeted expenses for those department saving almost \$10K in 2020.

All of this means that we finished the year with over \$137K in our Operating account, this is \$67K more than we had in the bank at the finish of 2019.

In summary, we are in excellent financial position to carry us into the future. We are running a balanced budget, while simultaneously investing in the physical church facility as well as programs that are important to our members and our long-term viability.

2020 Itemized Revenue & Expenses

Operating Revenues

Pledge Revenue - 2019	\$3,380
Pledge Revenue - 2020	\$228,925
Pledge Revenue - 2021	\$71,000
Loose Plate Revenue	\$47,311
Gifts	\$9,403
Hospitality Revenue	\$620
Misc. Revenue	\$8,277
Total Revenue	\$368,916

Operating Expenses

Personnel Expenses	\$245,513
Building & Grounds - Church	\$32,001
Building & Grounds - Manse	\$5,268
Administrative	\$16,076
Programs	\$6,511
Other Misc Expenses	\$1,626
Project Stability Reserve	\$30,000
Total Expenses	\$336,995

Net Operating Total **\$31,921**

Dean Thuente, Chair, Finance Committee; Committee Members: Mike Bielski, Scot Butler, Lori Lemme, Jim Moss, John Quick & Lori Thuente

Marketing Committee

The primary goal of the Marketing Committee is to attract new members. With that as our priority, we discussed options for making outdoor signage more dynamic so that everyone passing the church on foot or in their cars will be more likely to see it. As a first step in this process, a temporary sign has been posted outside the courtyard that highlights church activities during the Advent season.

Scot Butler and Jim Pierce, Co-Chairs, Marketing

Nominating Committee

Goals: Support broad volunteerism among UCLB members to cultivate engagement in Church governance, foster commitment to key Church initiatives, and develop future leaders. Encourage active succession planning. Maintain up-to-date job descriptions and support effective communications, churchwide. Chairs may serve a total of 2 two-year terms.

At the end of 2020/outset of 2021, the composition of the Boards was as follows:

BOARD OF ELDERS - oversight over spiritual welfare of church

Chair:	Heather Wojda
Education:	Erin Jantsch
Hospitality:	Tanya Huang, Lori Thuente
Music and Worship:	Hope Kracht-Maulbetsch, David Maulbetsch
Outreach:	Katy Beardman
Membership:	Catherine Driscoll (outgoing)

BOARD OF TRUSTEES - charge over business affairs of church

Chair:	Lori Lemme (outgoing)
Secretary:	Lynn Dangle Costello
Buildings and Landscape:	Will Beardman, Jon Hirsch
Endowment:	Jim Moss
Finance:	Dean Thuente
Marketing:	Scot Butler, Jim Pierce (outgoing)
Personnel:	Steve Lacey
Nominating:	Craig Lepkowski
Special Events/Fundraising:	Ann Anderson, Dave Anderson

EX-OFFICIO MEMBERS

Moderator:	Marian McNair (outgoing)
Clerk:	Colin McBean, Emily McBean
Financial Secretary:	John Quick
Treasurer:	Mike Bielski

Nominations for the 2021 Elders, Trustees, and Ex-Officios:

Colin McBean	Marketing Co-Chair (Trustees)
Pamela Payton	Moderator
Romain Wojda	Trustees Chair (Trustees)
Jessica Weis	Membership Chair (Elders)

Thank you to all our departing officers...

Catherine Driscoll	Membership Chair (Elders)
Lori Lemme	Trustees Chair (Trustees)
Jim Pierce	Marketing (Trustees)
Marian McNair	Moderator (Ex-Officio)
Steve Lacey	Personnel (Trustees)

and those who are changing roles

Colin McBean from Clerk to Marketing Co-Chair

Craig Lepkowski, Chair, Nominating

Personnel Committee

The Personnel Committee had very little activity during 2020. This was due primarily to the significant amount of work the Committee accomplished in 2019. Among the activities from 2019 that helped ensure a smooth 2020 were finding a new Nursery Director as well as bringing on board a new organist and pianist. The office has been running smoothly thanks to Dee Tiffany and our accountant Karen McCabe. The Finance Committee instituted a new approval process for bill paying. This allowed the Trustees to approve costs for expected expenses within a range so if any invoice came into the office that was above that range our Office Administrator would know to question it. New expenses over a certain threshold would necessitate two signatures before payment would be made. A credit card tracker was also put into place for an additional layer of security.

The Committee is very grateful of the hard work of Jim Moss, who was able to secure a loan through the federal government's Paycheck Protection Program (PPP). Among other things, this loan allowed the Church to ensure that live organ and piano music could continue for services during the COVID pandemic and maintain our office and accounting support.

Steve Lacey, Chair, Personnel

Board of Elders Chair's Report

The Board of Elders is responsible for developing the programs that enable the congregation to experience meaningful spiritual fulfillment through the many activities and services the church offers to its membership. The Elders, and members of the respective committees, meet monthly and give generously of their time and talents to create the programs that help the congregation come together in worship services and activities for serving those in need.

Reflecting on 2020

In a year in which so many are focused on what has changed, or what we had to give up in the past ten months, I would like to draw your attention to the ways in which the Elders Committees of Union Church of Lake Bluff have remained steadfastly the same.

We are a giving and caring family; our members and friends have always answered the call of those in need. When looting caused communities in “food deserts” to suffer, UCLB delivered and distributed food. When greater numbers of students were at a loss for school supplies, the congregation answered with supplies when alerted by our young people. When nearby healthcare and hospital workers were at their lowest, the Union Church provided meals to uplift and sustain. Reaching out has been and will continue to be a cornerstone of the Union Church.

Worshiping together is a vital part of our church. Through the efforts of many, we were able to move to an online streaming format. We have stretched our arms wide open to allow for distant individuals and families to join us in worship each week. The music provided by Natasha and Judy and others via video has helped strengthen our connections.

We value spending fellowship time together. A very special kickoff Treasure Hunt was held, where together we could search Lake Bluff to follow the clues (and even watch funny walks). As we move toward the celebration of Christmas Eve, we will come together to decorate our towns with beautiful luminaries.

At our core, we believe in learning and thinking. Christian Education was able to shift formats and provide ongoing opportunities to our families. Long-standing groups like Church Ladies are still gathering to share and discuss all manner of topics. We welcomed our confirmands into the membership of the church in August.

While the warp and woof of the fabric that holds us all together has been stretched in the past year, it remains fully intact, covering us in a loving embrace. When we reach the new normal, we will look back and remember how our core beliefs – reaching out, caring, worshipping together, learning, teaching, sharing – have remained the same and possibly become even stronger at the Union Church of Lake Bluff.

Heather Wojda, Chair, Board of Elders

Christian Education Committee

The Sunday School met for ten weeks before the church shut down due to COVID 19. Mark and Tracy continue to offer two "Can We Talk" video series for families – one for families of older children and one for families of younger children.

Fifteen confirmands joined the church on August 30 in the outdoor courtyard. Next year we are not planning on conducting a confirmation class as there is only one seventh grader. With the possibility of more students the following year, we feel there are more opportunities for making more connections and relationships.

Church ladies have continued to meet, via Zoom, on Tuesday mornings through the pandemic.

No Bibles were distributed.

There was no annual Work trip.

To further enrich the Christian Education of the adults in our congregation, we offered a Sunday morning discussion with a presenter on "Gun Violence Protection."

Erin Jantsch, Chair, Christian Education

Hospitality Committee

Hospitality is responsible for organizing and scheduling Sunday's after-service "Coffee Hour." We provide weekly reminders to the families that their assignment is upcoming. The coffee and tea and paper items are purchased by the Church but come out of our annual budget. We help to organize and provide any reception if the Church hosts funerals or memorial services. Since March 2020 though we have not had any "Coffee Hours" and purchases toward that have been on hold.

We were unable to host the Kick-Off Sunday picnic lunch but we assisted with the Lake Bluff Treasures Hunt organized in its place. We also have missed hosting some of the traditional fellowship events like the Progressive Dinner and our Annual Christmas Party. We have used part of our budget to provide candles and luminarias for families to light up their outdoor facades on Christmas Eve.



For Easter 2020, we purchased some lilies and hydrangeas that were then hand delivered to a few families who requested the plants. Because the number was limited, we opted to not purchase poinsettias this December traditionally used for décor for the sanctuary. We instead sponsored a Secret

Santa exchange between family units. Any family unit that asked to participate was matched with another family of similar size and ages and instructed to deliver to that home a surprise gift on 12/20.

Our goals for the upcoming year are to continue to provide a welcoming, hospitable Church home to our established members. Until the pandemic is under control, we do not anticipate this being inside the Church. However, we hope to organize and provide one event – “Cookies and Cocoa on the Courtyard” – sometime in January or February 2021.

Lori Thuyente and Tanya Huang, Co-Chairs, Hospitality; Committee Members: Tanya Huang, Lori Thuyente, Tracy Hindman, Cheri Spath, Bethanne McFadden

Special Events Committee

In March of 2020 there was a shift in emphasis from Special Events, such as the Village's 125th celebration, to focus on UCLB's response to the novel coronavirus. Planning for the Chautauqua Camp Meeting was suspended. It has tentatively been scheduled for late summer or fall of 2021. As part of the Lake Bluff 125th celebration, the Union Church entered a puppy decorated by Pam Payton in the Dogs on the Bluff art exhibit. "Union" currently resides in the sanctuary.



A Pandemic Task Force was formed in response to the coronavirus pandemic. The committee consists of Mark and Tracy Hindman, Dr. Bob Sorensen, Dr. Matt Stauffer, Craig Lepkowski, Lori Thuente, Will Beardman, and Dave and Ann Anderson.

In March it was decided there would not be in-person worship. Online worship was instituted, which proved to be very successful with a live stream and a recording of services. The task force decided in June to include social distanced, in-person worship in the courtyard during the live stream as weather permitted. A number of safety conditions and restrictions were instituted to avoid the spread of the virus. As fall progressed, the services moved back indoors for online only.

As the rollout of vaccines progresses and new cases diminish, the task force will reassess the opening of the church for services. Initially, new protocols and

cleaning activities will be evaluated, all designed to insure everyone's safety. We look forward to the time we can relax and greet everyone.

Ann and Dave Anderson, Chairs, Special Events

Music and Worship Committee

Reflecting back on 2019-2020 for Worship and Music at Union Church, certain phrases come to mind:

... resilience, beauty, hope, meaning, faith, creativity and joy in ministry shared by our pastors facing challenging hurdles weekly as they gave us hope in worship and our lives,

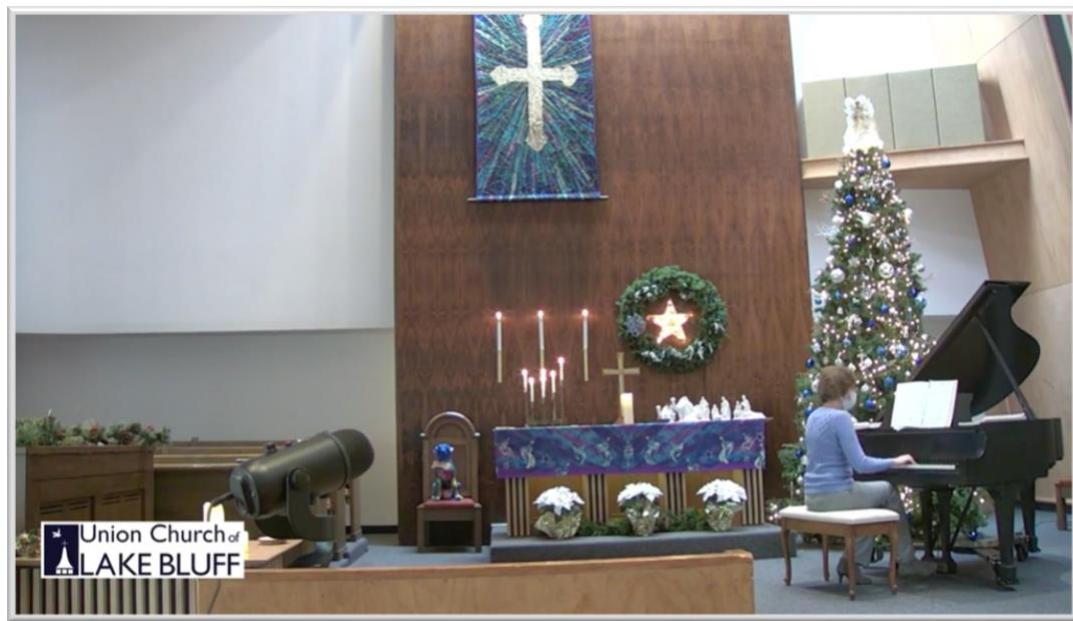
... tenacity in technology providing worship for each of us weekly with grace,

... incredible gifts of music that soothed our souls and faithful dedication of the leadership from our pastors, Mark and Tracy and gifted musicians, Judy Kohl and Natasha Mah.

We have been so blessed this year by all these gifts shared in worship and music.

Our 2019 began with the excitement of a new music ministry led by Organist and Choir Director Judy Kohl and Pianist Natasha Mah and supported by new voices in our choir. The music selections and the energy to witness faith through music were inspiring to all and showcased a new beginning through Judy's music ministry dedication. Yet challenges and losses were ahead to meet and find resilience in the consequence of COVID for the worship and music family.

The reality of COVID required major adjustments. The choir had to take a break and all services went online. Judy and Natasha shared every other Sunday and technology was the tool to bring the worship community together to worship as a congregational family. Despite our challenges, our congregation enjoyed a glorious September through Advent /Christmas season and beginning of Epiphany.





Much gratitude and appreciation to Emma Hindman for being our "worship technology " wizard. Her patience and commitment to helping us all worship together was a gift. With every challenge in worship or music during this COVID time – readjusting cameras, help from members of the congregation and "resilience coupled with faith" – our worship was supported through the winter months. The summer months allowed us to worship together in the outside beauty.

Our 2021 calendar will continue much the same until COVID allows us to move forward with worshipping in the sanctuary. The direction of our services will be determined by the leadership teams in our congregation.

We leave you with this thought... "Faith goes up the stairs that love has built and looks out the windows which hope has opened." Charles Spurgeon

In faith and hope as we move forward with joy,

David Maulbetsch and Hope Kracht, Co-Chairs, Music and Worship

Outreach Committee



This was an amazing year of outreach. We came close to holding an outreach raffle until the event was shut down by the COVID 19 pandemic. We plan on finishing that raffle when things are safe again.

We were on the brink of having another work trip. Vehicles were rented to go to scout our work sites. However, for the first time in years, we did not have a work trip. This was missed by so many of us! However, work trip is the least socially distanced experience around: cramming into vans for travel; working in tight spaces; eating together, sharing sleeping spaces. We look forward to future work trips when things are safe.

What did happen this year were an amazing number of projects and gifts to those in need. We supported efforts in Lake Bluff and Lake Forest through the schools. We supported efforts in North Chicago and Waukegan, through local churches and food pantries. We supported efforts in Chicago through churches and neighborhood organizations. Sometimes that support was financial. Sometimes that support was in the form of groceries. You can see the numbers on this work in Mike Bielski's report.

The bottom line is that the Union Church family has been incredibly generous in responding to the unprecedented needs of our neighbors during the pandemic. We thank you all!

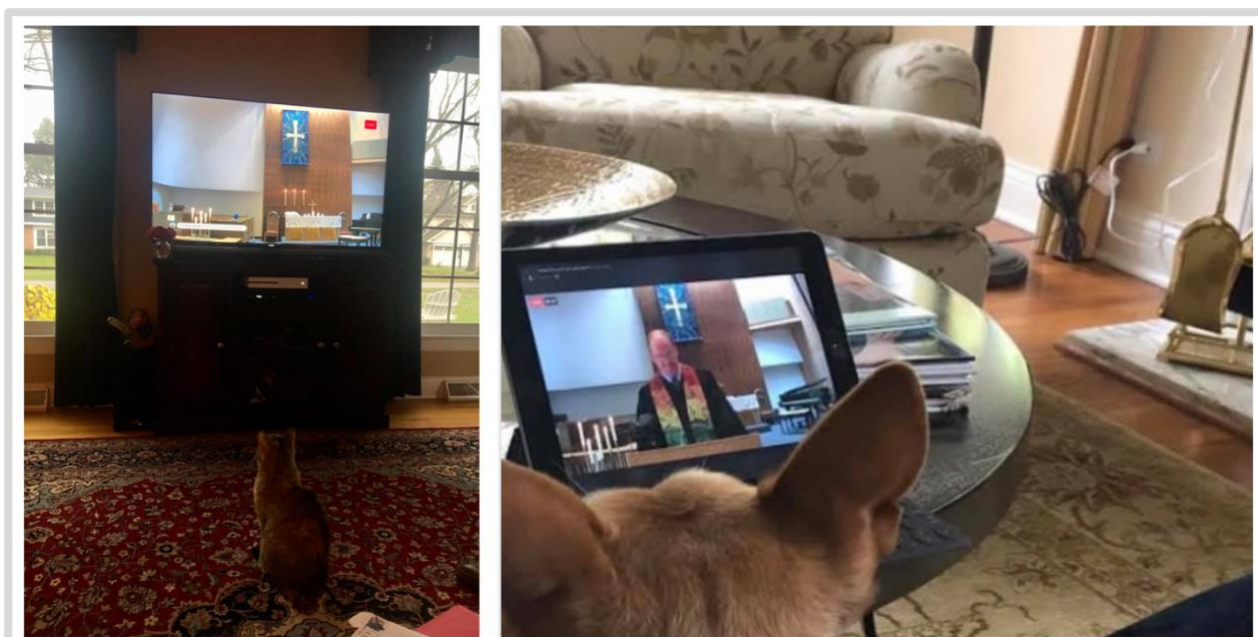
Submitted by Mark Hindman, on behalf of the outreach committee. Katy Beardman, Chair, Outreach; Members: Robin Comerford, Tanya Huang, Tracy Hindman, Erin Jantsch

Membership Committee

The Union Church of Lake Bluff has always enjoyed a strong sense of community throughout our 150+ year history. Brought together by a shared faith and sense of purpose to help others (and a desire to have some fun together in the process), this year, like no other, has proven that our community transcends physical space. We remain a strong church family together, even though we are apart.

We were not able to host new member coffees or events this year and did not officially welcome any new members. But through online worship, we saw an increase in church attendance, averaging 245 views per week. Online worshipping has allowed friends who have moved away to stay connected to the Church and continue enjoying Mark's and Tracy's ministry from afar – a silver lining indeed.

Online worshipping will continue into the future. Apparently, UCLB members enjoy church in their jammies, as do their pets. We've enjoyed a surprising number of dog and cat attendees as well (see below).



We were also unable to host our traditional kickoff Sunday celebration picnic in September, when we officially begin Christian Education for the year. Instead, Membership created a Lake Bluff Treasures Hunt to provide a fun way for families to come together as a community while staying safely apart. Held on Sunday, September 13, a beautiful Fall day, families and small groups picked up clues and a bag of rainbow-colored "Happy Rocks," and spent the afternoon walking / biking east Lake Bluff in search of treasures marked by a blue UCLB stone. Special thanks to member Mary Daly for helping to plan the Treasure Hunt and to many other volunteers for their support.



Before the pandemic caused us to close the church in March, Membership invested in large canvas photos of favorite past events to decorate Fellowship Hall. These beautiful photos of our members are intended as a celebration of our Church community: reminders of our work helping others; of picnics, and chicken dancing, and children and potluck dinners; and of the close friendships we've made and continue to strengthen along the way.

Community takes many forms. We look forward to the day when we can once again celebrate our faith together, have communion together, go on work trip together, dance together, eat together, laugh together and hug each other. But until then, we'll remain a strong community of members, connected through the ether by our shared values, faith in God, and belief in a better and more peaceful world.

Catherine Driscoll, Chair, Membership

Annual Congregational Meeting Minutes

January 26, 2020

1. Marian McNair, Moderator – Call to Order & Confirmation of Quorum

49 Members in attendance, quorum is confirmed

Mark Hindman, Pastor, shares opening remarks

- Mark thanks the outgoing officers for their time and expresses his gratefulness for members' willingness to volunteer for roles in the church.
- Mark emphasizes that "you are the church." Tracy and Mark don't have a vote; the church is a representation of every member.
- He thanks Catherine Driscoll for the annual report, which includes more visuals this year and is a much improved report.
- Mark covered the agenda and process for the meeting, including how votes will take place.

2. Opening Prayer, Mark Hindman, Pastor

Marianne McNair, Moderator, introduces Craig Lepkowski, Chair of Nominating

3. Election of Officers, Craig Lepkowski, Chair of Nominating

- Craig thanks outgoing officers (reads list)
 - o Pam Payton, Chair Board of Elders
 - o George Schulz, Chair of Music & Worship
 - o Robin Comerford, Chair of Outreach
 - o Katy Beardman, Secretary Board of Trustees
 - o Jerry McDermott, Chair Buildings and Landscape
 - o Jim Purky, Chair of Finance
 - o Lisa Dietrich, Chair of Personnel
 - o Mike Bielski, Chair of Endowment
 - o Jim Moss, Financial Secretary
- Craig gives special recognition to Judy Reuters for her role as Special Events & Fundraising Trustee
- Thanks officers who will remain in their current positions (reads list)
 - o Erin Jantsch, Chair Christian Education (1st term, 2nd year)
 - o Tanya Huang & Lori Thuente, Co-Chairs Hospitality (1st term, 2nd year, served out remainder of 2018 for Ubell's)
 - o Catherine Driscoll, Chair Membership (1st term, 2nd year)
 - o Lori Lemme, Chair of Trustees (1st term, 2nd year)
 - o Jim Pierce, Chair of Marketing (2nd term, 2nd year)

Election of Officers Continued...

- Craig presents slate of officers for 2020 (reads list of officers, elders and trustees):
- **Ex-Officio Officers (1 year terms)**
 - o Marian McNair, Moderator (4th year)

- Colin & Emily McBean, Co-Clerk of Church (2nd year)
- Dean Thunte, Treasurer (2nd year)
- John Quick, Financial Secretary (1st year)
- **Elders (2, 2 year terms)**
 - Heather Wojda, Chair of Elders (1st term, 1st year)
 - Hope Kracht & David Maulbetsch, Co-Chair Music & Worship (1st term, 1st year)
 - Katy Beardman, Chair of Outreach (1st term, 1st year)
- **Trustees (2, 2 year terms)**
 - Lynn Dangel Costello, Secretary (1st term, 1st year; appointed November '19)
 - Will Beardman/Jon Hirsch, Co-Chairs Buildings and Landscape (1st term, 1st yr)
 - Jim Moss, Chair of Endowment (1st term, 1st year)
 - Scot Butler, Co-Chair Marketing (1st term, 1st year, appointed December '19)
 - Steve Lacey, Chair Personnel (1st term, 1st year)
 - Craig Lepkowski, Chair Nominating (2nd term, 1st year)
 - Dave & Ann Anderson, Chair Special Events/Fundraising (1st term, 1st year)
 - Unfilled/seeking candidates, Chair of Finance
- Craig asks for any nominees from the congregation. No nominees are presented.
- George Schultz proposes discussion. He thanks Craig for his service and all of the improvements made during his tenure in his role.
- Lori motions for vote to approve officers, elders and trustees; it's seconded and passes unanimously.

4. Finance Overview, Jim Moss, Chair of Endowment

- Jim poses motion to accept pages 46 and 47 of the annual report regarding 2020 budget; Eli Borders seconds motion.
- Jim provides overview of budget – expenses were over budget, however, the church was under budget on personnel; Christian Education, grounds and hospitality were also under budget. Unexpected expenses included building a new website, new boilers, among other smaller items. \$7,000 over budget; \$14,000 ahead on revenue, which provided a surplus in 2019.
- 2020 budget – better handle on utility costs, some savings in Music expenses; pledge budget higher than anticipated; better handle on interest; overall budget will be \$3,000 less than 2019.
- Eli Borders thanks Jim Moss for his time and expertise on the budget. Mark also thanks Jim for his ability to think about the long-term budget.
- Jim motions to approve 2020 budget; passes unanimously.

5. Lori Lemme, Chair of Trustees / Pam Payton, Chair Board of Elders

- Lori motions to receive the 2019 Annual Report; Robin seconds. Lori discusses stability, the budget, the manse, ability to be prepared for the unexpected; we as a church have

weathered unknowns very well and are better prepared for the long term. Opens to congregation for questions.

- No questions from the congregation.
- Pam Payton shares Elders perspective on 2019 annual report. Highlights include Christian Ed (Sunday school, Livewires and H20, and work trip); Hospitality organizes coffee hour, picnic, Christmas Party; Music hired an organists and pianists; provides music for centering prayer, longest night; Outreach worked to organize annual fund raiser; membership built a new website and a photo archive, and welcomes new members to church
- Pam motions to vote to approve 2019 Annual Report (voice vote). Passes unanimously.

6. Marian McNair, Moderator

- Marian motions to accept the Articles of Government changes (voice vote), Donna McDermott and Heather Wojda second. Passes unanimously.
- Marian asks for any additional business? No additional business.
- **Meeting Adjourned.**

Respectfully Submitted,
Colin McBean, Co-Clerk

Annual Congregational Budget Meeting Minutes

October 4, 2020

Roll Call: 52 Members in Attendance on Facebook Live.

Attendees and their respective votes to approve the budget are provided below:

Mike and Carolyn Bielski (Vote: Y & Y)
Morgan and Fritz Bielski (Vote: Y & Y)
Carrol and Stan Stovold (Vote: Y)
Bob and Pam Payton (Vote: Y & Y)
Romain and Heather Wojda (Vote: Y & Y)
Buffy Stauffer (Vote: Y)
Nicole and John Quick (Vote: Y & Y)
Greg and Karen Royer (Vote: Y & Y)
Sarah Hindman (Vote: Y)
Lori and Dean Thunte (Vote: Y & Y)
Sandy and Steve Ragsdale (Vote: Y & Y)
Brooke Payton (Vote: Y)
Pam Preshlack (Vote: Y)
Leigh Moss (Vote: Y)
Ed Duffy (Vote: Y)
Emma Hindman (Vote: Y)
Emily and Colin McBean (Vote: Y & Y)
Lori Lemme (Vote: Y)
Jessica and Lucas Weis (Vote: Y & Y)
Beth Petska- NA
Beth and John Remmington (Vote: Y & Y)
Scot and Julie Butler- (Vote: Y & Y)
Jon and Lee Hirsch (Vote: Y & Y)
Greg and Sarah Lynn (Vote: Y & Y)
Gabriel Rickabaugh (Vote: Y)
Tim and Erin Jantsch (Vote: Y & Y)
Carrie and Christian Erzinger (Vote: Y & Y)
Dee Tiffany (Vote: Y)
Donna and Jerry McDermott (Vote: Y & Y)
Cheri Spath (Vote: Y)
Anne Gouscha and John Maraozan (Vote: Y & Y)
Dave & Ann Anderson (Vote: Y & Y)

I. Call to Order: (Marian McNair, Moderator)

The 2020 Annual Budget Meeting was called to order at 9:55 am.

II. Opening Prayer: (Marian McNair, Moderator)

Marian shared a prayer provided by Tracy Hindman. It was confirmed that with 52 attendees, the meeting quorum was well exceeded.

III. Budget Introduction and Summary: (Jim Moss, Endowment Chair and Dean Thuente, Finance Chair)

Presentation of the Budget Overview was provided by Jim Moss (via recorded video with slides – see attached). Jim started by honoring the ways in which we all contribute to the church – monetarily and through volunteerism. He summarized the 2020 budget and the remaining few months left through end of the year, including impact due to COVID-19. Jim also presented the 2021 budget, which includes projections based on continued challenges and modified services related to COVID-19.

Jim highlighted that during these unprecedented times, the Trustees and Elders are committed to upholding the following values:

1. We continue to keep programs running
2. We adapt quickly to adapt to these times
3. We respond to church needs
4. We seek help from outside resources
5. We support those in need
6. We continue to care

Highlights of the budget presentation include:

2020 Budget:

- Total budget: \$351,000
- Projected revenue: \$36,000 less than budget
- Projected expenses: \$21,000 better than budget
- Projected operating deficit: \$15,000 vs. break even budget

COVID-19- Financial Impact:

- Experiencing higher than normal pressure on pledges and loose plate
- Estimating up to \$30,000 of lower expenses
- 2021- predicting first 6 months online, normal activity for the remainder of the year, no ramp up charges.

III. Budget Introduction and Summary Continued...

2021 Expense Budget versus 2020 Projected:

- 2021- \$342,000 versus \$330,000 in 2020
- This includes 2% in raises; return of Sunday school curriculum and half year of return to normal activity; B&G savings during absence of services and some increases in maintenance of church and manse; continuation of contributions to Project Stability

2021 Revenue Overview:

- 2021 Budget for Pledge and Loose Plate: \$331,000
- Pledges +\$35,400
- Loose Plate: -\$2,000
- Gifts: -\$6,400
- Other: +\$1,000
- Total Revenue Increase: \$27,100

*Jim noted that while the pledge increase appears large, this is actually \$4,000 less than the previous year when considering pull ahead commitments.

IV. Discussion or Questions about 2021 Budget

- No questions were raised by the congregation.

V. Motion to Accept the Budget and Second as recommended by the Board of Trustees

- John Quick motioned to approve the budget
- Jim Moss seconded the motion

VI. Voting Via Chat (in FaceBook) or Email

- The budget unanimously passed with 50 Yeas, 0 Nays

VII. Presentation of the 2021 Pledge Campaign: (John Quick, Financial Secretary)

- Pledge Campaign: \$301,000 in pledges (slightly less than last year)
- John discussed the theme of this year's pledge campaign as providing "Stability in a Chaotic World."
- Pledges keep the church thriving through our music staff, a dedicated administrative staff, maintaining the church and manse with a clean and welcoming property.

VII. Presentation of 2021 Pledge Campaign Continued...

- John encouraged the congregation to let the finance committee know about their commitments for the year – either way, in order to provide the church with accurate information for projecting our pledge revenue.

VIII. Discussion or Questions about 2021 Pledge Campaign

- No questions were raised by the congregation.

IX. Motion to Adjourn and Second (Marian)

- Dean Thuente, Motion to Adjourn

- John Quick, Seconds motion

X. Thank You to the Congregation: (Marian)

- Meeting adjourned at 10:30 a.m.

Respectfully submitted,
Emily and Colin McBean, Co-Clerks

Joint Trustees and Elders Meeting Minutes

August 11, 2020

(via Zoom)

Attendance:

Mark and Tracy Hindman
Lynn Dangel
Will and Katy Beardman
Heather Wojda
Ann and Dave Anderson
Lori Lemme
Mike Bielski
Marian McNair
Jim Pierce
John Quick
David Maulbetsch and Hope Kracht-Maulbetsch
Jim Moss
Lori and Dean Thuente
Tanya Huang
Catherine Driscoll
Emily McBean

Mark opened the meeting and shared that the intention of our gathering is to provide each officer and ex-officio with an overall sense of what is being planned for the near future at the church. By sharing updates from each committee, all in attendance should be able to answer questions from church members about upcoming plans.

Mark introduced Marian, the church Moderator, as the chair for the meeting.

Marian thanked everyone for coming and invited Mark to open with a prayer. Mark shared a prayer.

Committee Reports:

Pandemic Task Force Report, Dave Anderson

The task force includes: Bob Sorensen, Matt Stauffer, Lori Thuente, Dave and Ann Anderson, Will Beardman, and Tracy and Mark Hindman. The purpose of the task force is to look at data and make science-based decisions about how the church will continue to best operate during the COVID-19 pandemic. Because we have many church members who qualify as "at risk" for serious complications due to the virus, and because churches are places where people are more vulnerable to the virus (singing, greeting, etc...) the church is taking a conservative approach to reopening. We will worship outdoors in the courtyard for as long as possible. And, when the weather makes that impossible, we will worship online. This will continue until there is widespread usage of a vaccine, and the earliest vaccine will potentially be available at the beginning of 2021. Other church activities will also continue remotely

until there is a vaccine, including Sunday School, Centering Prayer, and Church Ladies. Safety is the priority, and when we feel safe to join each other in church again, we will have a whole series of safety protocols in place. Mark expressed gratitude to the Pandemic Task Force.

Pastor's Report, Mark Hindman

Mark stated that he is very proud of the congregation and feels an overwhelming sense of compassion and generosity during a time of fear and anxiety. Throughout the pandemic, church members have stepped up to generate ideas and give generously. Online worship has been about more than COVID-19, as it has engaged many people in worship who have been at a distance or who are going through medical treatments. In this pandemic, there will be a beginning, middle and end, and the goal is to get to the other side with as many as healthy people as possible. Mark expressed that he is convinced that we can do this.

Music & Worship, Hope Kracht-Maulbetsch and David Maulbetsch

David reported that a schedule was sent to Natasha and Judy showing how many times they would play over the next few months. The goal is to have them perform on alternating Sundays, except for the summer, and to make sure they are comfortable with the schedule. Thinking forward to Christmas and Easter, we may consider hiring musicians to enhance the music. Budgeting updates were requested, and Dean Thuente stated that those will be coming soon. Although the choir is currently not an option due to continued COVID-19 concerns, Hope stated that they have been in contact with the choir members over the summer, and they shared the idea that people can still individually add music to worship via videos. Vocalists and soloists cannot perform in church, but an instrumentalist may be possible. The choir had good momentum and excitement prior to the pandemic, and the hope is that the energy and spirit of the choir will be accelerated after there is a vaccine.

Christian Education, Tracy Hindman (for Erin Jantsch who was out of town)

Tracy shared that a Sunday School proposal was supported by the Christian Education committee that involved sending out weekly videos and educational opportunities for families to complete at home.

Membership & Marketing, Catherine Driscoll

Catherine shared that she is putting together a KickOff Sunday Lake Bluff Treasure Hunt for church members and local families. Each stop on the treasure hunt will be marked by a blue UCLB rock and participants will be given a clue sheet and a bag of happy rocks. When you find a UCLB blue rock, you leave a "happy rock" (rainbow rock) and spread joy. Catherine will be asking for volunteers to help with the event/activity.

Outreach, Katy Beardman

Katy thanked Jim Moss for his help with keeping track of the Outreach giving activity since March. Year to date, there is currently \$13,793.54 in outreach cash. We have had COVID-19 outreach gifts of \$17,410 and have given \$14,780 for COVID-19 support since March. As of now, we have \$4,447.00 for the raffle and there are raffle items that have been donated. So that we do not lose on the benefits of the Outreach Auction, a virtual raffle is being considered. Additionally, other outflows include \$11.40 for children's offering and money for PADS. As of right now, the cash in the work trip fund is \$11,764, and it will be put toward next year's trip.

The organizations supported throughout COVID-19 have included:

- Covenant House (for children aging out of foster care and support for victims of sex trafficking)
- COOL Food Pantry
- A Safe Place
- Christian Neighbor's
- Breakthrough Ministries
- Waukegan Back-to-School Supplies
- Next Ministries
- Fill a Heart for Kids
- Next Ministries
- Heinens' gift cards

In partnership with the Chicago Community Trust, we have given over \$25,000 to different organizations including:

- Individual and specific needs
- Food & Comfort bags for hospital staff
- iPads & screens in Labor & Delivery
- YMCA
- Grocery/Restaurant food and gift card

PADS is functioning differently due to COVID-19. They have received grants to put people in hotels. The church's PADS site in Zion will be closed to minimize infection risks. Only PADS' sites that are on bus routes will continue to provide food, as they are not providing any transportation within PADS. The church's site will move to Deerfield for now. As of now, food cannot be delivered to PADS, but it was asked if we could deliver meals to hotels? Tracy is going to explore if that is possible.

Building & Landscape, Will Beardman

Will reported that the focus right now is on the maintenance of the facility. Mariani is taking care of landscaping. One major project that is underway is the replacement of the windows in fellowship hall. A member of the congregation has donated lights for the stained glass on the east side on the sanctuary, and those will be installed soon. The committee looked into the possibility of a HEPA filtration system, but it was determined that it would be too costly for the church to consider, and there is not proof that it would work well in our space.

Endowment, Jim Moss

Jim reported that while the Endowment Fund has been impacted by market volatility, overall financial performance has been satisfactory. Overall, we are financially stable and funds are sufficient to keep

reserves on track. Reserves can be used for COVID-19 related expenses for properly running the church. Mark thanked the Board of Trustees for being proactive with looking at long-term financial security and needs.

Finance, Dean Thunte

Dean opened with a question posed by Jim Moss- How do we run an efficient and effective pledge campaign in a virtual world? Based on planning, we need everyone to finish off the year with what they pledged, and then the hope is to have the officers pledge early (by the beginning of October.) Last year's quick and effective pledge campaign allowed us to focus on things other than money. The congregation has responded well in the past and we are optimistic for this year, but there is a concern that there may be a financial hangover after the pandemic that could impact our families for a period of time.

To encourage donations, ideas were shared around creating a short video showing what we have continued to accomplish as a church throughout the ongoing pandemic. With the video, it was shared that the video would need to show that their pledge supports the operating budget (building, personnel, etc...) as opposed to the outreach budget. It was also shared that Mark is making it a point to provide updates to the congregation during worship each week about what the church is doing. An idea was included that the video could focus on the ways we have been able to shift to a church who does things together virtually- new equipment, more people engaged, new things we have been able to do together, etc... The idea of using the New Media classes at LFHS to make the videos was also shared.

Around messaging for the pledge campaign, Mark added that we explain that there are lots of ways that people give to the church, and we understand that people's circumstances change throughout the year. We don't want to ask people to do what they cannot do, but instead have people make a decision about what they are able to do. Who we are as a church is not defined by the pledge number, and we value people over the dollar contributions. Mark also asked the Elders and Trustees to review their budgets prior to the pledge campaign starting.

Scot Butler, Marketing

Scot opened by asking if, by Kick-Off Sunday, it might be possible to pull together a simple, succinct visual that captures what each committee is doing through the remainder of the year and what has been accomplished since March.

Lynn shared that the essence of how we "be a church" has shifted. With COVID-19, it is about communication and connection, and our virtual support extends beyond the walls of the church. She asked if we should consider an online producer who could look at big picture of our communication and create more coherence between the ways in which we communicate both within and outside of the church. Lynn clarified her idea by sharing that she is not proposing that anything is broken, but is instead looking at how we optimize our communication so that the tone and manner are consistent.

Marian asked if anyone had old business or new business?

Mark shared that he is very leery of doing a full-blown wedding or memorial service during this time. The church would be willing to do a small gathering, but big gatherings would be tricky.

Mark also shared that he is very proud that we have been figuring out how to “be” the Union Church during these times. and there will be wonderful surprises along the way.

Marian adjourned the meeting.

Appendices: Financial Reports

Work Trip Financial Summary		
Beginning Balance (1.1.20)		\$10,251.84
Work Trip Breakfast Fundraiser		\$1,413.00
UCLB Family Gifts		\$1,600.00
Ending Balance (12.31.20)		\$13,264.84

UCLB Outreach Financial Summary		
Fundraiser Related Activity		
Revenues		
Ticket Sales	\$2,328.00	
Donations	\$2,125.00	
Total Revenue		\$4,453.00
Expenses		
Prizes	\$887.95	
Misc Expenses	\$86.24	
Total Expenses		\$974.19
Net Fundraiser Proceeds		\$3,478.81
Gifts to Outreach		
UCLB Family Donations	\$20,710.00	
Children's Offering	\$41.67	
Total Gifts to Outreach		\$20,751.67
Total Proceeds to Outreach Efforts		\$24,230.48

Outreach Efforts Approved		
COOL Food Pantry	\$3,600.00	
Covenant House	\$2,500.00	
Christian Neighbors	\$2,000.00	
Fundraiser for Zamora Family	\$2,000.00	
Families in Need	\$1,942.93	
Santa for a Day	\$1,500.00	
A Safe Place	\$1,500.00	
School Supplies	\$1,000.00	
Paws for Patrick	\$1,000.00	
Breakthrough Ministries	\$1,000.00	
Food Works Fund	\$1,000.00	
The Young Center	\$1,000.00	
Fill a Heart for Kids	\$750.00	
Lemons of Love	\$650.00	
Chicago Bridge Project	\$650.00	
House of Peace	\$500.00	
Thuente Project	\$500.00	
Next Ministries	\$280.00	
Prayer Shawls	\$277.86	
PADS	\$201.19	
Total Outreach Efforts		\$23,851.98
Total Proceeds to Outreach Efforts		\$24,230.48
Net Income		\$378.50
Outreach Beginning Balance (1.1.20)		\$7,972.17
Outreach Ending Balance (12.31.20)		\$8,350.67